

# Biography – Jonathan Brough

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## Qualifications

### Business and Management

- Graduate Diploma of Management (Learning)
- Advanced Diploma of Management
- Diploma of Quality Auditing
- Diploma of Project Management
- Diploma of Business
- Certificates in Teaching English TEFL & TESOL

### Training and Assessment

- Diploma of Vocational Education and Training
- Certificate IV in Training and Assessment
- Address adult language, literacy and numeracy skills
- Facilitate eLearn TAED501A

## Memberships

- Member Australian Institute of Management
- Member Australian Institute of Professional Facilitators
- Member VELG

## Experience

Jonathan is a highly experienced and competent consultant in the Vocational Education and Training (VET) environment, across a broad range of qualifications and industry sectors. He has demonstrated industry experience, qualifications, and currency across LLN, Training and Education, WHS, Business and Management Training Packages.

Jonathan has extensive facilitation experience and has provided VET consultancy services to an extensive range of RTO's and government departments over the past five years. Some of his relevant experience includes:

- Leads the MTS team that conducts RPL assessments for transitioning and non-transitioning Defence members on behalf of DELTA.
- Developed numerous eLearning training and assessment programs for LITC and MIA. Jonathan holds the TAED501A - Facilitate e-learning, Unit of Competence.



- Successfully led MTS' RTO re-registration as a Registered Training Organisation.
- Facilitated mentoring programs and skills coaching sessions for the Department of Veteran's Affairs Advocacy Training and Development Program - Course in Military Advocacy.
- Conducted a detailed competency mapping of work roles for maintenance, security and teacher's aid staff in the Queensland Education Department.
- Developed VET policies and procedures for RTO's including Mastery Institute Australia (MIA), Australian Academy of Trades (AAT), National Institute of Technical Training (NITT), Lifetime International Training College (LITC), Institute of Technical and Further Education (ITFE) and Australian Unity Institute of Technology (AUIT).
- Lead and managed 12 ASQA, post initial and reregistration audits, for the above RTO's, including preparing for audits, participating in audits supervising audit rectification requirements and writing the final audits reports.
- Facilitating the validation processes for resources and assessment tools, pre and post implementation for ATDP, LITC, MIA, and ITFE including developing the validation five-year plans, acting as a lead independent validator, preparing valid sampling, and writing the validation reports.
- Developing and managing the transition of superseded qualifications for four RTOs, including developing and implementing transition plans and strategies, updating or rewriting resources and providing SME advice regarding train out periods.
- Developed a Managing Unacceptable Workplace Behaviour training program and policies and procedures for the Department of Veteran's Affairs (ATDP) volunteers, including referencing and mapping state, federal and international WHS and Human Rights legislation.
- Jonathon has previous complex legal and technical experience having worked as the senior Article Clerk for the Federal Director of Public Prosecutions, in the High Court.
- Over 7 years' experience coaching / facilitating clients from Mission Australia employment services, in consultation with the Australian Army, Enoggera Barracks Brisbane who wished to join the Defence forces, though the delivery of Certificate III in Spoken and Written English.
- Led the MTS (Carson) Team facilitation delivering Certificate IV in Training and Assessment to Queensland Rail driver and guard instructors.
- Extensive experience with Performance Needs Analysis and has previously developed and actioned detailed PNA's for Brisbane City Council, Qld Government, Coles and Mission Australia. These projects contained endorsed and non-endorsed components.