



Biography - Nicola Reade

Qualifications

- Master of Adult Education (University of Technology, Sydney)
- Certificate in Leadership and Facilitation (Schumacher College, UK)
- Growth Edge Coach (Cultivating Leadership)
- Executive and Organisational Coach Level 1 & 2 (Institute for Executive Coaching & Leadership),
- Leadership Assessment Tools: The Leadership Circle 360 and Human Synergetics Leadership 360

Memberships

- Growth Edge Network

Relevant Experience

Nicola is a senior Learning & Organisational Development professional, with proven strengths in creating and executing people initiatives to drive strategic alignment, innovation, collaboration and high performance across large and complex organisations.

Nicola has deep expertise in all aspects of adult education, grounded in her experience as teacher, trainer, facilitator, senior manager, consultant and coach across multiple sectors, within Australia and internationally. Nicola integrates her experience in global media and training organisations with her experience in financial services, tertiary education and public sector to bring a pragmatic, commercially astute and collaborative approach to resolving organisational challenges. She builds strong and trusted partnerships with clients and colleagues to foster constructive workplace and learning cultures and enable high performing individuals, teams and organisations.

Nicola has built successful commercial training business operations and managed large scale leadership, capability and talent projects in evolving multi-site organisations. Her experience in leading teams in public and private sector organisations enables her to effectively bridge the needs of managers, individuals and organisations. In order to deliver the required learning and organisational outcomes, she draws on a breadth of experience with a wide range of approaches in organisational development, systems thinking, design thinking, change management as well as group process and individual and team development tools and practices.

Since joining the MTS Team Nicola has been a specialist Advisor within the Program Management Office responsible for developing and driving the Army's Future Ready Training System strategy and implementation. She has worked closely with the Royal Military College of Australia, the Director, Training Systems and the Director of Army Education to drive, support and enable innovation, alignment and collaboration across Army and Defence.