

Biography – Paul Vercoe

Qualifications:

- Graduate Diploma in Strategic Studies, Joint Services Staff College, Canberra
- Certificate IV in Training and Assessment (TAE) – 2012
- Diploma of Human Resources Management – 2010
- Certificate IV in Public Sector Management
- Certificate IV in Frontline Management (two units – PSPGOV411A Deal with conflict and BSBWOR402A Promote team effectiveness)
- Diploma of Management (one unit – PSPGOV508A Manage conflict)

Memberships and Associations:

- DIMIA (Immigration) Overseas Compliance Officer course 2001
- Graduate – Defence Joint Service Staff College, Canberra
- Graduate – Army Command and Staff College
- Defence Project Management Course
- Defence Systems Management Course
- Defence Integrated Logistics Support and Acquisition Management Course

Relevant Experience:

Paul has had an extensive career working both as a team member, and managing, leading and coaching integrated teams of military and civilian people, including those from other cultures. Paul was an Army officer for over 20 years before a further fourteen years as a senior officer in the government sector (Defence, Veterans' Affairs and Immigration), including a period of five years on diplomatic postings overseas with Immigration.

Paul remains a senior Army Reserve officer (Lieutenant Colonel) at Army Headquarters Canberra, where he manages and coaches a specialist team of military and civilian personnel. His responsibilities include the provision of high level and complex investigation reports for AHQ, and the preparation of Ministerial responses. In 2010 he undertook a period of full time service as a project officer involved in organisational change management, working for the Director General of Personnel – Army.

His extensive people management career, together with numerous overseas postings and appointments, has provided a high level of management, team building, project management, coaching and cultural awareness skills.



He has extensive proven and ongoing experience in supervising integrated teams, and the successful implementation of conflict resolution strategies in the workplace.

Facilitator/Trainer – Major Training Services

Paul has been a member of the MTS training team since November 2006.

Some of his relevant training experience includes delivery of the following courses:

- The New Supervisor's Program within Defence since its inception in 2012
- Human Resource Management Diploma courses for Defence.
- Principle Based Decision Making Skills and Supervising Integrated Team courses for Defence.
- Introduction to Financial Management in Defence and Carry Out Basic Procurement (COBP)
- Developed and delivered financial management training programs for Defence Attaches in Australia, and the Papua New Guinea Defence Organisation in PNG
- Delivery of Program Management and Procurement courses for the Department of Health and Aging.